

SAN DIEGO UNIFIED SCHOOL DISTRICT

Hickman Elementary School

SGT Meeting

April 20, 2023

Meeting Minutes

Zoom Link: <https://sandiegounified.zoom.us/j/83073136459>

Members:

School Personnel

- ☒ Nina Sutherland, Teacher 21-22/22-23
- ☒ Marilyn Tilos, Teacher 22-23/23-24
- ☒ Sharon Clark, SpEd 21-22/22-23
- ☐ Aimee Herron, Classified 21-22/22-23
- ☒ Christi Martelli, Principal

Guests

- ☒ Darcy Denton, Teacher/SDEA
- ☒ Stacy Klingkammer, Teacher

Parents/Community Members

- ☐ Erica Valencia, Parent (ELAC) 21-22/22-23
- ☒ Dominique Fite, Parent 22-23/23-24
- ☐ Marlon Austria, Parent 22-23/23-24
- ☐ Myra San Miguel, Parent 22-23/23-24
- ☒ Patty Kotnik, Parent 21-22/22-23

| ITEM | DESCRIPTION/ACTIONS | MEETING SUMMARY |
|---|---|---|
| 1. Call to Order at 1:05 | <ul style="list-style-type: none"> Nina Sutherland | |
| 2. SGT Business <ul style="list-style-type: none"> Approval of minutes | Action Item: Approval of minutes for March 2, 2023 | Sharon motioned to approve minutes from March 2, 2023. Patty seconded the motion. Unanimously approved. |
| 3. Principal's Report | Talent Show Addition UTK Class 2023-24 | Talent Show is scheduled to happen in June. Christi will be holding auditions and screening acts. Possibly have a rehearsal during the day and another show at night. We had a successful Fun Run. Looks like we may have not only met our goal, but may have exceeded it. Waiting on exact totals. We will have 3 UTKs next year. The third UTK class will be in the current science room. |
| 4. PBIS | PBIS Concerns | Patty shared parents have reached out to her with concerns about school wide discipline (kids needing negative consequences, group of 4 th graders "playing" at lunch, etc). Stacy shared that teachers have similar concerns. Christi shared that while she cannot go into specifics of individual cases due to privacy, the kids who are hanging out in the office at lunch are actually there as a reward. The students are on individualized contracts to promote appropriate behaviors, when students successfully meet their goals, they are rewarded with eating lunch in the office. Christi shared that the kids enjoy having a space to themselves and creates an opportunity for her to build positive relationships with students. Stacy asked if there is somewhere else the kids can have their reward as it gets chaotic and loud in the office, making it hard for regular office duties to be done. The problem of supervision is limiting where the students can go at lunch. The concern of students who are in the office as a consequence intermingling and playing with students who are there as a reward was brought up. Christi and Sharon said they will look into having students being separated to different locations. Christi shared that many of the |

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| 5. SDEA Report | SDEA Update | <p>students who are exhibiting negative behaviors are students who qualify for special education services and often require a different approach to addressing behaviors. Christi gave a brief overview of our PBIS tiers for discipline (tier 1 warning, tier 2 reflection, tier 3 loss of recess, tier 4 formal referral to principal). Christi shared that there have only been about 2 incidents that have reached a tier 4 since she has been principal. It was asked if teachers are discouraged from escalating behaviors to a tier 4. Christi said she would meet with the staff to clarify tiers of our PBIS. Patty shared that students are having a hard time witnessing inappropriate behavior in class and then seeing those same students being “rewarded”. There was conversation about equity vs equality.</p> <p>NEXT STEPS:</p> <ul style="list-style-type: none"> - Sharon and Christi will meet to discuss alternate locations to be able to separate students being disciplined and those being rewarded - Christi will overview and have a discussion about PBIS process with staff. - Christi will overview PBIS with families at Coffee with the Principal - Address equity vs equality for general population of students - 4 day a week counselor next year |
| 6. Public Comment | | <p>Hickman participated in the district wide picket. Accountability sessions were held with several board members in attendance. April 27th is next bargaining session. If agreement not reached, staff/families encouraged to attend the May 16th Board Meeting.</p> <p>Patty brought up traffic congestion after school. Conversation was had about CurbSmart not appearing to be helping the problem, but we have paid for the remainder of the year. Next year a new strategy is needed (perhaps back to walkie talkies?)</p> |

Meeting Adjourned at 2:09
Minutes recorded by Nina Sutherland